



Genesis Preparatory Academy (GPA) is a religious, non-profit organization representing Jesus Christ throughout the local community. Genesis Prep requires its employees to be born-again Christians, living their lives as Christian role models, which includes but is not limited to being actively involved in a body of believers (Rom. 10:9-10; I Tim. 4:12; Luke 6:40, Heb. 10:24-25).

Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The GPA. Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior or any other violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). Genesis Prep believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Genesis Prep employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of G.P.C.A. that each employee will have a lifestyle where "...He (Jesus) might have the preeminence." Col. 1:18.

### **Declaration of Moral Integrity**

I understand that our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee at this school, I recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that as a follower of Christ, I will not engage in inappropriate sexual conduct. Such conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Employee Signature \_\_\_\_\_ Date: \_\_\_\_\_